

Modern Slavery Statement

Milestone Chemicals Australia Pty. Ltd. and our subsidiaries are committed to upholding the highest standards of ethical conduct in all our business operations.

This Modern Slavery Statement is prepared in compliance with the Modern Slavery Act 2018 and details our efforts to identify, prevent, and mitigate modern slavery risks within our operations and supply chains.

We recognise that modern slavery, including forced labour, human trafficking, and other forms of exploitation, is a serious violation of human rights.

Milestone Chemicals Australia is committed to ensuring that our business and supply chains are free from any form of modern slavery. We strive to conduct our business in a manner that respects the rights and dignity of all individuals.

Milestone Chemicals Australia operates in the cleaning industry as a manufacturer, distributor and supplier of cleaning chemicals, paper products and accessories, based in West Heidelberg, VIC, with operations across Australia.

Milestone Chemicals Australia source materials and services from multiple countries and regions, with a primary focus on Australia.

We have conducted a thorough risk assessment of our operations and supply chains to identify areas where the risk of modern slavery may be elevated. Key factors considered include geographic location, industry sector, and the complexity of supply chains.

To mitigate these risks, Milestone Chemicals Australia has implemented a comprehensive and detailed Supplier Code of Conduct; all suppliers are required to adhere to this Code of Conduct, which outlines our expectations for ethical labour practices, including the prohibition of forced and/or child labour.

Furthermore, Milestone Chemicals Australia provides education to employees and key stakeholders on modern slavery risks and how to identify and address them. This training is designed to raise awareness and ensure that our staff understand the importance of preventing modern slavery in our operations and supply chains.

Milestone Chemicals Australia is committed to continuously improving our approach to addressing modern slavery risks. We regularly review our policies, practices, and supplier relationships to ensure that we are effectively mitigating risks and enhancing our efforts to combat modern slavery.

This statement reflects our commitment to ethical practices and our ongoing efforts to eliminate modern slavery from our operations and supply chains. This Modern Slavery Statement was approved by the Board of Directors of Milestone Chemicals Australia on 27/03/2024



Glen Callaway
Director

Milestone Chemicals Australia Pty. Ltd.